

**H. J. SHAFFER**

1884—Born Pleasant Hill, Miami County, O.

1890-1902—Attended school.

1903—Graduated Pleasant Hill High School.

1903—Receiving clerk N. C. R. Co., Dayton, O.

1904—Grocery salesman W. C. Shuman Co., Covington, O.

1904-1905—Shoe salesman, Worley & Son, general merchandise store.

1905-1906—Attended State Normal School, Ashland, O.

1906—Graduated State Normal School.

1906—Married Miss Ursula B. Maier, Covington, O.

1907-1908-1909—Taught common branches and first year high school studies in small Ohio towns.

1910-1911—Boys' Work Director, Y. M. C. A., Springfield, O.

1912—Educational Secretary and Boys' Work Director, Y. M. C. A., Lafayette, Ind.

1913—Publicity manager, Beery Correspondence School Horsemanship.

1913—Entered employ S. S. Kresge Co., December 20, store No. 49, Dayton, O.

1914-1915—Served apprenticeship Dayton store.

1915—August 4, assumed management store No. 136, Springfield, O.

1916—February 1st, succeeded C. S. Cook as Superintendent to 21 stores in Ohio, Michigan and West Virginia.

1917—Manager store No. 31, Newark, N. J.

1918-1919—Manager store No. 76, Erie, Pa. Four-minute speaker during the War. Led campaign among merchants and professional men for raising funds for convention hall and armory. President largest men's brotherhood in the city. Superintendent Sunday school. Have family of three boys.

**ROY S. MILLER**

1888—Born at Bloomington, Ill.

1894-1905—Attended grade and high school. Graduated with class of '05.

1905—Started to work in drug store in Bloomington, Ill.

1905-1917—Remained with the same firm, becoming head pharmacist in 1912 and manager in 1915.

1909-1910—Took special work at Illinois Wesleyan University.

1917—November 19, commenced with S. S. Kresge Co., on floor at store No. 138, Peoria, Ill.

1918-1919—Assistant at Peoria, Ill.

1920—Appointed Manager of store No. 77, Alliance O. Have a wife and family of two boys.